

Buffalo and Erie County Regional Development Corporation Joint Annual Board of Directors & Membership Meeting April 22, 2020

@ 12:00 p.m. Via Conference Call

- 1.0 Call to Order
- 2.0 Approval of Minutes
 - 2.1 Approval of the March 25, 2020 Minutes of the Meeting of the Membership (Pages 2-5)
- 3.0 Reports / Action Items / Information Items:
 - 3.1 Financial Report (Pages 6-9)
 - 3.2 Banking Resolution Approval Adding Signer (Action Item) (Pages 10-12)
 - 3.3 Annual Report of the Directors (Page 13)
- 4.0 RDC Lending Department Update:
 - a) RDC Loan Status Report (Page 14)
 - b) Update on Current Loan Customers (Informational)
 - c) Status of COVID-19 Emergency Relief Business Loan Program (Page 15)
- 5.0 Nominating Committee Update:
 - a) Election of Officers/Committee Appointments (Pages 16-18)
- 6.0 Adjournment Next Meeting May 27, 2020

MINUTES OF THE BOARD OF DIRECTORS OF THE BUFFALO AND ERIE COUNTY REGIONAL DEVELOPMENT CORPORATION (RDC)

DATE AND PLACE: March 25, 2020, at Erie County Industrial Development Agency (the

"ECIDA" or "Agency"), held via phone conference. Governor Cuomo's Executive Order 202.1, issued in response to the Coronavirus (COVID-19) crisis, suspended Article 7 of the Public Officers Law to the extent necessary to permit any public body to take actions without permitting in public in-person access to such meetings and authorized such meetings to be held remotely by conference call or other similar service, provided the public has the ability to view or listen to such

proceedings and that the meeting is recorded and transcribed.

PRESENT: Hon. Diane Benczkowski, Rev. Mark E. Blue, Dottie Gallagher, Hon.

Howard Johnson, Tyra Johnson, Richard Lipsitz, Jr., Brenda W. McDuffie, Hon. Glenn R. Nellis, Hon. Darius G. Pridgen, Sister

Denise Roche, and Kenneth A. Schoetz

EXCUSED: Denise Abbott, Hon. Byron W. Brown, James Doherty, Hon. Joseph

Emminger, Hon. Brian Kulpa, Hon. Mark C. Poloncarz, Charles F.

Specht and Art Wingerter

OTHERS PRESENT: Steve Weathers, Chief Executive Officer; John Cappellino, Executive

Vice President; Karen M. Fiala, Assistant Treasurer/Secretary; Atiqa Abidi, Assistant Treasurer; Gerald Manhard, Chief Lending Officer; Beth O'Keefe, Business Development Officer; Dawn Boudreau, Assistant Treasurer; and Robert G. Murray, Esq., General

Counsel/Harris Beach PLLC:

GUESTS: None

There being a quorum present at 1:02 p.m., the meeting of the RDC Board of Directors was called to order by its Chair, Ms. McDuffie.

MINUTES

The minutes of the January 22, 2020 meeting of the members were presented. Mr. Blue moved and Mr. Lipsitz seconded, to approve of the minutes. Ms. McDuffie called for the vote, and the minutes were then unanimously approved.

REPORTS/ACTION ITEMS/INFORMATION ITEMS

<u>Financial Report.</u> Ms. Abidi presented the February 2020 financial report, noting that the balance sheet shows that the Agency finished the month with total assets of \$17.4 million and net assets of \$17.0 million. The monthly income statement reflects net income of \$6,000. Total revenues were below budget by \$1,400. Loan interest income was under budget by \$10,000 while administrative fee income and bank interest income were both over budget. Total expenses were in line with the monthly budget. The year-to-day income statement reflects \$77,000 of revenue and \$65,000 of expenses, for net income of \$12,000 through the first two months of the year. Ms. McDuffie directed that the report be received and filed.

<u>Finance and Audit Committee Update and Committee Self-Evaluation.</u> Ms. Abidi presented this report. Ms. McDuffie directed that the reports be received and filed.

Audited Financial Statements: Ms. Abidi noted that the auditing firm, Freed Maxick CPAs, issued an unmodified (clean) opinion on the financial statement indicating that the financial statements present fairly, in all material respects, the financial position of the Corporation as of December 31, 2019. Ms. Abidi then summarized the auditor's report and findings, noting that the drafts were reviewed in detail with the Finance & Audit Committee on March 9, and that said committee recommended that the audited financial statement be approved by the Board.

Ms. Benczkowski moved and Ms. Gallagher seconded to approve of the 2019 Audited Financial Statements. Ms. McDuffie called for the vote and the 2019 Audited Financial Statements were unanimously approved.

<u>2019 Investment Report.</u> Ms. Abidi reviewed the 2019 Investment Report. This report was reviewed by the Finance & Audit Committee at their meeting on March 9 and recommended to the Board for approval.

Mr. Nellis moved and Mr. Johnson seconded to approve of the 2019 Investment Report. Ms. McDuffie called for the vote and the 2019 Investment Report was unanimously approved.

Governance Committee Update. Ms. Boudreau presented this report. Ms. McDuffie directed that the report be received and filed.

Governance Committee Self-Evaluation. Ms. Boudreau reviewed the required Governance Committee self-evaluation noting that all the core responsibilities of the Governance Committee as mandated under the New York Public Authorities Law and as set forth in the Governance Committee Charter, were met and satisfied. Ms. McDuffie directed that the report be received and filed.

ECIDA Board of Directors Self-Evaluation. Ms. Boudreau reviewed the required Board of Director self-evaluations for the ECIDA noting that all the core responsibilities of the ECIDA Board of Directors as mandated under the New York Public Authorities Law and as set forth in the Agency's Charter, were met and satisfied. Ms. McDuffie directed that the report be received and filed.

<u>2020 Loan Status Report.</u> Mr. Manhard presented this report. Ms. McDuffie directed that the report be received and filed.

Approval of Board Certification of RLF Plan. Mr. Mr. Mr. Manhard reviewed the RLF Plan. Mr. Pridgen moved and Sister Denise seconded to approve of the Board Certification of the RLF Plan. Ms. McDuffie then called for the vote and the following resolution was then unanimously approved:

RESOLUTION OF THE BUFFALO AND ERIE COUNTY REGIONAL DEVELOPMENT CORPORATION (THE "RLF LOAN BOARD" OR "RDC") IN CONNECTION WITH AN ANNUAL CERTIFICATION TO BE MADE UNDER THE STANDARD TERMS AND CONDITIONS AND ADMINISTRATIVE MANUAL REQUIREMENTS OF THE ECONOMIC DEVELOPMENT ADMINISTRATION (THE "EDA")

REVIEW AND ADOPTION OF POLICIES, REPORTS AND COMMITTEE CHARTERS.

The 2019 Mission Statement, Performance Measures and Results. Ms. O'Keefe reviewed the 2019 Mission Statement and related results. Mr. Lipsitz moved and Mr. Blue seconded to approve of the statement and results. Ms. McDuffie called for the vote and the 2019 Mission Statement, Performance Measures and Results was unanimously approved.

The 2020 Mission Statement, Performance Measures and Results. Ms. O'Keefe reviewed the 2020 Mission Statement and related results. Mr. Lipsitz moved and Mr. Blue seconded to approve of the statement and results. Ms. McDuffie called for the vote and the 2020 Mission Statement, Performance Measures and Results was unanimously approved.

<u>2019 Public Authorities Report.</u> Ms. Boudreau reviewed the Agency's 2019 Public Authorities Report. Mr. Nellis moved and Mr. Schoetz seconded to approve of the report as proposed. Ms. McDuffie called for the vote and the 2019 Public Authorities Report was then unanimously approved.

<u>Code of Ethics & Conflict of Interest Policy.</u> Ms. Boudreau reviewed the Agency's Code of Ethics and Conflict of Interest Policy, including proposed amendments to be made thereto. Mr. Nellis moved and Mr. Lipsitz seconded to approve of the amended policy. Ms. McDuffie called for the vote and the Code of Ethics and Conflict of Interest Policy, as amended, was then unanimously approved.

RE-ADOPT POLICIES AND CHARTERS

Ms. Boudreau noted that Items 5-18 on the agenda were reviewed by counsel that Authority Budget Office recommended no changes, and as such, the staff recommends that the policies and charters items numbered 5-18 be approved without any changes. Mr. Nellis moved and Mr. Schoetz seconded to approve of the various policies and charters. Ms. McDuffie called for the vote and the following policies and charters were then unanimously approved:

- Investment & Deposit Policy
- Procurement Policy
- Whistleblower Policy and Procedures
- Defense & Indemnification Policy
- Finance & Audit Committee Charter
- Governance Committee Charter
- Property Disposition Guidelines
- Real Property Acquisition Policy
- Board Member Compensation, Reimbursement & Attendance Policy
- Employee Compensation Program
- Travel, Conferences, Meals & Entertainment Policy
- Statement of Duties & Responsibilities of the Board of Directors
- Statement of the Competencies & Personal Attributes Required by Board Members
- Corporate Credit Card Policy

There being no further business to discuss, Ms. McDuffie adjourned the meeting of the Agency at 1:17 p.m.

Dated: March 25, 2020

Karen M. Fiala, Secretary

Regional Development Corporation

Financial Statements

As of March 31, 2020

REGIONAL DEVELOPMENT CORPORATION ("RDC")

Balance Sheet

March 31, 2020

	March 2020		Fe	bruary 2020	December 2019	
ASSETS: Restricted Cash**	\$	7,576,563	\$	9,280,078	\$	7,650,215
Direct Loans * 50/50 Bank Participation Loans * Reserve for Loan losses Total Loan Assets, net		11,565,168 173,006 (1,895,963) 9,842,210		9,854,528 176,966 (1,895,963) 8,135,531		11,430,831 184,723 (1,895,963) 9,719,590
TOTAL ASSETS	\$	17,418,774	\$	17,415,609	\$	17,369,805
LIABILITIES & NET ASSETS Accounts Payable Due to ECIDA Total Liabilities	\$	- 389,149 389,149	\$	360,399 360,399	\$	23,723 303,021 326,743
Restricted Fund Balance TOTAL LIABILITIES & NET ASSETS	- C	17,029,625 17,418,774		17,055,209 17,415,609	\$	17,043,062 17,369,805
TOTAL LIABILITIES & NET ASSETS	Ψ	17,710,777	<u>Ψ</u>	17,710,000	<u>Ψ</u>	17,000,000

* Loan Portfolio Summary:	March 2020	February 2020	December 2019
# of Direct Loans	37	36	39
# of 50/50 Bank Participation Loans	11	1	1
·	38	37	40

^{**} Cash is invested in interest bearing accounts at M&T Bank. The maximum FDIC insured amount is \$250,000, with the remainder collateralized with government obligations by the financial institution.

REGIONAL DEVELOPMENT CORPORATION ("RDC")

Income Statement

Month of March 2020

		Actual vs. Budget				
		Actual	E	Budget	V	ariance
REVENUES:						
Interest Income - Loans	\$	24,543	\$	39,167	\$	(14,623)
Interest Income - Cash & Inv.		1,977		1,417		560
Administrative Fees		-		833		(833)
Other Income		194		1,250		(1,056)
Total Revenues		26,714		42,667		(15,953)
EXPENSES:						
Management Fee - ECIDA*		26,667		26,667		0
Provision for Loan Losses		-		50,000		(50,000)
Rent & Facilities Expenses		2,083		2,083		(0)
Professional Services		23,405		6,325		17,080
General Office Expenses		_		200		(200)
Other Expenses		144		606		(462)
Total Expenses	2	52,299		85,881		(33,582)
NET INCOME/(LOSS):	\$	(25,585)	\$	(43,215)	\$	17,630

^{*} Represents an allocation of salary and benefit costs from the ECIDA based on time charged to RDC. The amount booked reflects 2020 budgeted figures.

REGIONAL DEVELOPMENT CORPORATION ("RDC")

Income Statement
Year to Date: March 31, 2020

		Actual vs. Budget				Actual vs. Prior Year						
		Actual	E	Budget	V	ariance		Actual	P	rior Year	٧	ariance
REVENUES:												
Interest Income - Loans	\$	85,515	\$	117,500	\$	(31,985)	\$	85,515	\$	129,374	\$	(43,859)
Interest Income - Cash & Inv.		9,864		4,250		5,614		9,864		10,253		(389)
Administrative Fees		8,000		2,500		5,500		8,000		700		7,300
Other Income		793		3,750		(2,957)		793		600		193
Total Revenues	_	104,172		128,000		(23,828)		104,172		140,927		(36,755)
EXPENSES:												
Management Fee - ECIDA*		80,000		80,000		0		80,000		87,600		(7,600)
Provision for Loan Losses		-		50,000		(50,000)		-		892,024		(892,024)
Rent & Facilities Expenses		6,250		6,250		(0)		6,250		5,700		550
Professional Services		27,230		11,325		15,905		27,230		3,269		23,961
General Office Expenses		106		600		(494)		106		678		(572)
Other Expenses		4,024		1,819		2,205		4,024		145		3,879
Total Expenses		117,609		149,994		(32,384)		117,609		989,416		(871,807)
NET INCOME/(LOSS):	\$	(13,437)	\$	(21,994)	\$	8,556	\$	(13,437)	\$	(848,489)	\$	835,052

^{*} Represents an allocation of salary and benefit costs from the ECIDA based on time charged to RDC. The amount booked reflects 2020 budgeted figures.



Item 3.2

MEMORANDUM

TO: RDC Board of Directors

FROM: Mollie Profic, CFO

SUBJECT: M&T Bank Resolution – Adding Signer

DATE: April 22, 2020

As part of internal controls surrounding cash disbursements, RDC's procedures require two signers on each check issued by the Agency. Current check signers are John Cappellino, Karen Fiala, and Mollie Profic. With the recent retirement of the President & CEO, he has been removed as a check signer with M&T Bank. Management proposes adding Atiqa Abidi, Assistant Treasurer, to maintain four active check signers.

M&T Bank has a standard Public Funds Certified Resolution, a copy of which follows this memo. A separate resolution is required for each account maintained by the Corporation. As both resolutions will be identical other than the account number, one is included for the Board's review.

Action:

The RDC Board is requested to approve the attached resolution and authorize the execution of the remaining Public Funds resolutions related to the Corporation's accounts.



PUBLIC FUNDS CERTIFIED RESOLUTION

ACCOUNT NUMBER	SAFE DEPOSIT BOX BRANCH LOCATION (CC#)	NUMBER
DEPOSITOR ECIDA - RDC		
NAME_ JOHN CAPPELLINO	NAME_ KAREN FIALA	
ROLE / TITLE _ Executive Vice President/COO	ROLE / TITLE Assistant T	reasurer
ADDRESS	ADDRESS	
TELEPHONE	TELEPHONE	
EMAIL ADDRESS (if available)	EMAILADDRESS (if available)	
U.S. SSN	U.S. SSN	
COUNTRY(IES) OF CITIZENSHIP US	COUNTRY(IES) OF CITIZE	NSHIP_US
COUNTRY OF RESIDENCE US	COUNTRY OF RESIDENCE	<u>US</u>
DATE OF BIRTH	DATE OF BIRTH	
SIGNATURE	SIGNATURE	
NAME MOLLIE PROFIC	NAME_ ATIQA ABIDI	
ROLE/TITLE CFO	A	reasurer
ADDRESS	ADDRESS	
TELEPHONE	TÉL EPHONE	
EMAIL ADDRESS (if available))
U.S. SSN_		
	COUNTRY(IES) OF CITIZE	
COUNTRY OF RESIDENCE US		
DATE OF BIRTH		
SIGNATURE	GIGNATORL	

		authorized the opening of a deposit account p am duly authorized to act on behalf of Deposi	ursuant to the agreement on M&T Bank's Commercial tor; that Depositor is:
	an agency or department of the United St	ates,	
X	an agency, division or department of the S	State of New York,	
	a State of	ocal government entity (county, town, village)	,
	a school district,		
	a fire district, or		
	other		
		ws of the State of; and, if apped by the Board of of Depositor, at a meeting	licable, that the resolutions set forth below or provided duly called and held on April 22 . 2020 :
that actio	each of such resolutions is in full force and	l effect and none has been rescinded, revoke	d, or modified; and that none of such resolutions nor any which Depositor is governed, constituted or bound.
1.		s named herein or on a Rider hereto are here	tion, is hereby designated a depository for this entity (the by authorized to open one or more deposit accounts from
2.	drawn, accepted or endorsed on behalf of purported facsimile signature of any one of his or her successor in office (each an "At so long as the signature is the actual significant certified to M&T Bank. Depositor shall into, attorneys' fees and disbursements) in facsimile signature that resembles the fac signature of any person who is not an Aut or other instrument for the payment of mo	Depositor, whether under a title, the words " of the officials whose names, capacities and s uthorized Signer"), regardless of the circumstrature of an Authorized Signer or resembles the lemnify M&T Bank against all claims, damage urred by M&T Bank in connection with honor simile signature of an Authorized Signer preventionized Signer. Depositor acknowledges and	eposit in the Account, without inquiry, all items signed, Authorized Signature" or otherwise, with the actual or specimen signatures appear above or on a Rider hereto, or ances under which the signature shall have become affixed he facsimile signature of an Authorized Signer previously es, liabilities, costs and expenses (including, but not limited ing any signature of any Authorized Signer (including any iously certified to M&T Bank) or any refusal to honor the lagrees that any requirement of Depositor that any item behalf of Depositor bear the signature of more than one of enforcement on M&T Bank.
3.	such terms as he or she deems proper, in the Account, entering into custodial agree consistent with applicable law, discounting to applicable law, applying for letters of cr cash management, trust and investment procedures, pledging, hypothecating, ass Depositor's property, whether real or pers connection with any such transaction of b drawing, accepting, executing and deliver	cluding, but not limited to, obtaining an under ments concerning such collateral, obtaining s g, selling, assigning, delivering and negotiating edit, electronic funds transfers, capital marke products and any other services or transaction igning, mortgaging, encumbering, granting se onal, tangible or intangible ("Property"), as se usiness do all acts or other things as he or sh ing items, guarantees, assignments, pledges making and receiving delivery of Property, ac	ak all such business as he or she deems advisable upon taking and pledge of collateral for uninsured balances in uch loans and other extensions of credit as may be g items, guaranteeing the obligations of others pursuant its products, automated clearing house ("ACH") payments, and, in compliance with all applicable law and curity interests in and otherwise creating liens upon ecurity for loans and other extensions of credit, and in the shall deem proper including, but not limited to, signing, hypothecations, receipts, waivers, releases and other excepting, receiving, withdrawing and waiving demands
4.	that M&T Bank may make available to De orders initiated by Depositor for the wire on behalf of Depositor to designate one or	positor, including, but not limited to, any servi or ACH transfer of funds to or from an Accoun	ct with M&T Bank for any electronic funds transfer service ice that contemplates M&T Bank's execution of payment to Depositor, such Authorized Signer shall be empowered uthorized Signers), each of whom, acting alone, shall be see of funds to or from Depositor's Account.
5.	(who may, but need not be, Authorized Si, medium (e.g., the Internet) and M&T Bank such person to bind Depositor: any electric Bank, its affiliates or any other party (e.g.	gners), shall have the power and authority to k may rely on any of the following to the same onic signature or digital signature, under appl	ed by an Authorized Signer to act on behalf of Depositor transact business and bind Depositor through electronic extent as the actual signature and proof of identity of each icable law, of such person; any identifier issued by M&T with ATM or other card or any access device) to such person; icator of authentication for such person.
hold	s such office of Depositor; that each other	person whose name thus appears is acting for	an office has been duly elected or appointed to and now or Depositor in the capacity opposite such other person's e signature of the person whose signature it purports to be.
		x	
Dat	e	Authorized Signature	Title

Original - Account Services; Copy - Branch



MEMORANDUM

TO:

Buffalo & Erie County Regional Development Corporation Members

FROM:

Mollie Profic, CFO

SUBJECT:

Annual Report of Directors

DATE:

April 22, 2020

Under Section 519 of the New York State Not-for-profit Corporation Law, RDC is required to present an annual report at its annual member meeting. The annual report is to include 1) information on the assets and liabilities of RDC as of the end of the prior fiscal year, 2) the principal changes in assets and liabilities during the prior fiscal year, 3) the revenue or receipts of RDC during the prior fiscal year, 4) the expenses or disbursements of RDC during the prior fiscal year and 5) The number of members of RDC as of the date of the report, together with a statement of increase or decrease in the number of members during the prior fiscal year and a statement of the place where the names and places of residence of the current members may be found.

The audited financial statements were previously approved by RDC's Board of Directors at their March 25, 2020 meeting and were presented to the RDC members in order to satisfy the first four requirements noted above. A copy of the audited financial statements can be found at http://www.ecidany.com/about-us-corporate-reports.

In satisfaction of the final requirement of the NYS Not-for-profit Corporation Law, RDC has 23 membership positions at April 22, 2020 which is the same as reported at the prior year's annual meeting. The names of the members of RDC may be found at: http://www.ecidany.com/about-us-board-of-directors while the places of residence of current board members may be found at the RDC offices at 95 Perry Street, Suite 403, Buffalo, New York 14203.

Under the RDC bylaws, the RDC is also required to present an Annual Policy Statement setting forth general objectives and guidelines for the Corporation. The RDC's website provides information regarding the various guidelines for RDC's loan programs at http://www.ecidany.com/loans. In addition, the RDC is required to complete a Loan Administration Plan (LAP) for the Federal Economic Development Administration which outlines detailed objectives and guidelines for the revolving loan fund. Copies of the LAP are available upon request.



Loan Status Report March 25, 2020 – April 22, 2020

RDC Loans Approved Since Last Meeting

Municipality

Amount

NONE

RDC Loans Closed Since Last Meeting

Municipality

Amount

NONE

Loans in Closing Process

Municipality

<u>Amount</u>

NONE

NONE

Loans in the Pipeline

Municipality

Amount

YTD Loan Total

Retained Jobs

Dollars Leveraged

2020 - Loans Closed

\$1,600,000

Jobs to be Created
0

55

\$7,400,000

Loan Portfolio Performance

Past Due Loans:

Loan Outstanding Balance

Amount Past Due Days Past Due

Comments

NONE

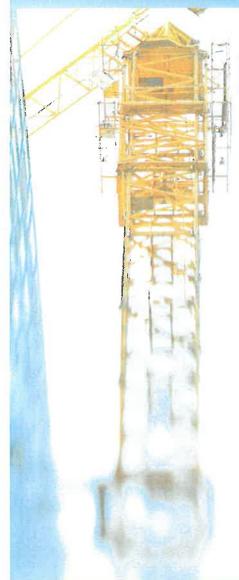
Loans in Default (Legal Action):

Borrower Name	Amt Approved	Outstanding Loan Balance	Comments
Buffalo Forklift	\$1,500,000	\$1,427,975	In process of property execution
Adiabatic Solutions	\$ 250,000	\$ 250,000	Summary Judgment Filed
HarkerBio, LLC	\$ 500,000	\$ 105,286	Demand Letter to Guarantor
Great Lakes Concrete	\$ 500,000	\$ 43,067	Filing Judgments on Guarantors
Totals	\$2,750,000	\$1,826,328	

Portfolio Delinguency Rate (Past Due Outstanding Loan Balance divided by Portfolio Balance):

\$1,826,328 / \$11,753,585 = **15.5%**

95 Perry Street, Suite 403 • Buffalo, New York 14203 • ph. 716.856.6525 • fx. 716.856.6754 • www.ecidany.com



RDC COVID-19 Emergency Relief Business Loans

What is the RDC?

The Regional Development Corporation, or RDC, is the lending arm of the Erie County Industrial Development Agency [ECIDA].

What can the funds be used for?

- Working capital
- Accounts receivable/payable
- · Payroll, rent, insurance, utilities

Please call 716-856-6525 ext. 219 for application information, or visit www.ecidany.com

- Total loan fund \$2 million/\$500,000 carve-out for retail businesses
- Business must be located in Erie County
- Must have at least 5 FTE (full-time-equivalent) employees prior to March 1, 2020
- Expedited approval process where possible
- Loan amounts from \$10,000 to \$50,000
- Interest rate for all Disaster Relief Loans is 2.5%, (lowest rate allowable under federal Economic Development Administration oversight of RDC Loan Fund)
- Up to 12-months interest-only



95 Perry Street, Suite 403 Buffalo, NY 14203

Phone: 716-856-6525

www.ecidany.com

Your Growth is Our Business!

Revised 031020

RIDA

2020-2021 Draft ECIDA/RDC/ILDC Board Committees & Officers

Executive Committee ECIDA/RDC	Current Committee Members	Proposed Committee Members
7 Board members,	Chair - Brenda McDuffie (Chair)	Chair - Brenda McDuffie (Chair)
President & CEO, as	Vice Chair - Richard Lipsitz	Vice Chair - Richard Lipsitz
specified in By-Laws	County Executive - Hon Mark Poloncarz	County Executive - Hon Mark Poloncarz
	Mayor Buffalo – Hon. Byron Brown	Mayor Buffalo – Hon. Byron Brown
	Hon. Joseph Emminger (Chair, RDC Loan	Hon. Joseph Emminger (Chair, RDC
	Committee)	Loan Committee)
	Glenn Nellis - (Representing the Finance	Glenn Nellis - (Representing the
	& Audit Committee)	Finance & Audit Committee)
	Hon. Darius Pridgen (Chair, Loan Write-	Hon. Darius Pridgen (Chair, Loan Write-
	Off)	Off)
	President & CEO - Steve Weathers [non-	President & CEO –
	voting]	[non-voting]

Nominating Committee ECIDA/RDC/ILDC	Current Committee Members	Proposed Committee Members
Number of members not	Hon. Mark Poloncarz (Chair)	Hon. Mark Poloncarz (Chair)
specified in By-Laws	Rev. Mark Blue	Rev. Mark Blue
	Dottie Gallagher	Dottie Gallagher
1 Meeting a Year	Richard Lipsitz	Richard Lipsitz
	Brenda McDuffie	Brenda McDuffie
		Howard Johnson
		Sister Denise Roche
		Ken Schoetz

Compensation Committee ECIDA	Current Committee Members	Proposed Committee Members
No by-law requirement	Hon. Mark Poloncarz (Chair)	Hon. Mark Poloncarz (Chair)
	Rev. Mark Blue	Rev. Mark Blue
1-2 Meetings a Year	Dottie Gallagher	Dottie Gallagher
	Richard Lipsitz	Richard Lipsitz
	Ken Schoetz	Ken Schoetz
		Denise Abbott
		Sister Denise Roche

Finance & Audit Committee ECIDA/RDC/ILDC	<u>Current Committee Members</u>	Proposed Committee Members		
At least 3 Board members	Michael Szukala (Chair)	Michael Szukala (Chair)		
specified in By-Laws. Not less	Penny Beckwith (M&T)	Penny Beckwith (M&T)		
than 3 independent members	Hon. Joseph Emminger*	Hon. Joseph Emminger*		
per PAL.	Glenn Nellis*	Glenn Nellis*		
3-4 Meetings a Year	Charlie Specht	Charlie Specht Art Wingerter*		
	Art Wingerter*			
	William Witzleben (M&T)	William Witzleben (M&T)		

^{*=}Board members who fill seats required by By-laws Nominating Committee Approved Date – 03/25/2020 Board Approved Date –

2020-2021 Draft ECIDA/RDC/ILDC Board Committees & Officers

Governance Committee ECIDA/RDC/ILDC	Current Committee Members	Proposed Committee Members
At least 3 Board members	Brenda McDuffie* (Chair)	Brenda McDuffie* (Chair)
specified in By-Laws. Not	Hon. Diane Benczkowski*	
less than 3 independent	Tyra Johnson*	Tyra Johnson
members per PAL.	Hon. Brian Kulpa	Hon. Brian Kulpa
	Ken Schoetz	Ken Schoetz
1-2 Meetings a Year	David State	David State
	Maria Whyte	Maria Whyte
		Howard Johnson

Loan Committee ECIDA/RDC	Current Committee Members	Proposed Committee Members		
By-Laws specify no more	Hon. Joseph Emminger (Chair)	Hon. Joseph Emminger (Chair)		
than 5 members of the	Denise Abbott	Denise Abbott		
Policy Committee plus 2	[City 2] Rebecca Gandour	[City 2] Rebecca Gandour		
City members and 1	[Other] Nancy LaTulip	[Other] Nancy LaTulip		
County member	[County 1] David McKinley	[County 1] David McKinley		
6-12 Meetings a Year	(Community Bank N.A.)	(Community Bank N.A.)		
	[Other] Michael Taylor (NYBDC)	[Other] Michael Taylor (NYBDC)		
	[City 1] Royce Woods (Beverly	[City 1] Royce Woods (Beverly		
	Gray Business Exchange Center)	Gray Business Exchange Center)		

Loan Write-off Committee ECIDA/RDC/ILDC	Current Committee Members	Proposed Committee Members		
At least 3 Board members	Pridgen* (Chair)	Pridgen* (Chair)		
specified in By-Laws	Penny Beckwith (M&T)	Penny Beckwith (M&T)		
1 Meeting a Year	Tyra Johnson*	Tyra Johnson -		
	Ken Schoetz*	Ken Schoetz*		
	William Witzleben (M&T)	William Witzleben (M&T)		
		Hon. Diane Benczkowski		

Project Expenditure Committee ECIDA/RDC	Current Committee Members	Proposed Committee Member		
No by-law requirement	Hon. Mark Poloncarz (Chair)	Hon. Mark Poloncarz (Chair)		
	Alan Alpert	Alan Alpert		
	Clifford Bell	Clifford Bell		
4-6 Meetings a Year	Tyra Johnson	Tyra Johnson		
	Diane McMahon	Diane McMahon		
	Ken Schoetz	Ken Schoetz		
	(Vacant)	(Vacant)		
	(Vacant)	(Vacant)		

^{*=}Board members who fill seats required by By-laws Nominating Committee Approved Date - 03/25/2020 Board Approved Date -

2020-2021 Draft ECIDA/RDC/ILDC Board Committees & Officers

Policy Committee ECIDA/RDC	Current Committee Members	Proposed Committee Members		
At least 3 Board members	Richard Lipsitz* (Chair)	Richard Lipsitz* (Chair)		
specified in By-Laws 10-12 Meetings a year	Denise Abbott	Denise Abbott		
	Hon. April Baskin	Hon. April Baskin		
	Rev. Mark Blue*	Rev. Mark Blue		
	Hon. Byron Brown	Hon. Byron Brown		
	Johanna Coleman	Johanna Coleman		
	Richard Cummings	Richard Cummings		
	Colleen DiPirro	Colleen DiPirro		
	Hon. William Krebs	Hon. William Krebs		
	Brenda McDuffie*	Brenda McDuffie*		
	Glenn Nellis	Glenn Nellis		
	Laura Smith	Laura Smith		
	David State	David State		
	Maria Whyte	Maria Whyte		

	Current Officers		Proposed Officers			
OFFICERS	ECIDA	RDC	ILDC	ECIDA	RDC	ILDC
Chair	Brenda M	cDuffie	Hon. Mark Poloncarz	Brenda M	cDuffie	Hon. Mark Poloncarz
Vice Chair	Richard Lipsitz			Richard Lipsitz		
President & CEO	Steve Weathers		President & CEO			
Executive Vice President	John Cappellino		John Cappellino			
Treasurer	Mollie Profic		Mollie Profic			
Assistant Treasurers	Karen Fiala, Jerry Manhard, Atiqa Abidi		Karen Fiala, Jerry Manhard, Atiqa Abidi			
Secretary	Karen Fiala			Karen Fiala		
Assistant Secretaries	Jerry Manhard, Dawn Boudreau		Jerry Manhard, Dawn Boudreau			

OTHER DESIGNATED POSITIONS	Current Designated Positions	Proposed Designated Positions Mollie Profic		
Chief Financial Officer	Mollie Profic			
Senior Accountant	Atiqa Abidi	Atiqa Abidi		
Chief Lending Officer	Jerry Manhard	Jerry Manhard		
Contracting Officer (required in Property Disposition Policy)	Mollie Profic	Mollie Profic		
Electronic Records Retention Officer	Brian Krygier	Brian Krygier		
Ethics Officer (required in Conflict of Interest Policy)	John Cappellino	John Cappellino		
FOIL Officer	Karen Fiala	Karen Fiala		
FOIL Appeals Officer	Steve Weathers	John Cappellino		
Human Resources Officers	Mollie Profic Pat Smith	Mollie Profic Pat Smith		
Non-electronic Records Retention Officer	Carrie Hocieniec	Carrie Hocieniec		

^{*=}Board members who fill seats required by By-laws Nominating Committee Approved Date – 03/25/2020 Board Approved Date –